

EDUCATION DEPARTMENT

The 29th June, 1985

No. 3/20-82-Edu I(I).—In consultation with the Haryana Public Service Commission, the Governor of Haryana is pleased to prescribe the following qualifications for appointment to the post of College Lecturers with immediate effect:—

1. Qualifications for the posts of Lecturers in Colleges

- (a) Good academic record with atleast second class (C in the seven point scale) Master's degree in a relevant subject from an Indian University or equivalent degree from a foreign University; and
- (b) An M. Phil degree or a recognised degree beyond the Master's level or published work indicating the capacity of a candidate for independent research work.

Provided that the requirement of an M. Phil degree or a recognised degree beyond the Master's level as in (b) above will not be essential in the case of a candidate who has obtained high second class (55% marks) or grade B in seven point scale in the Master's degree in the relevant subject. However, the candidate will be required to obtain an M. Phil degree or a recognised degree beyond the Master's level within 8 years of his appointment failing which he will not be able to earn future increments till he obtains degree or gives evidence of equivalent published work of high standard.

- (c) Adequate knowledge of Hindi.

Criteria for determining good academic record

For determining good academic record, a candidate should either have average of 55% marks in two of the three lower examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxations will, however, operate:—

- (i) In the case of those candidates who have obtained more than 55% marks at the M. A./M. Sc./M. Com. level and who also possess a Ph. D. degree, the criterion of good academic record will not apply at all.
- (ii) In case of candidates who have obtained 50% marks in M. A./M. Sc./M. Com. and also possess Ph. D. degree and candidates who have obtained 55% marks in M. A./M. Sc./M. Com. and also possess M. Phil degree, the requirement of 50% marks will apply only to one of the three lower examinations.
- (iii) In case of candidates who have obtained a first class first in M. A./M. Sc./M. Com. the requirements of obtaining 50% marks will apply in the case of any one of the three lower examinations.

Note—I.—For the post of lecturers in the faculty of Arts and Crafts five years diploma from a recognized University/Institution will be treated as equivalent to the Master's degree. In their case, for the purpose of determining good academic record the performance in Matric and equivalent examinations and the yearly examination taken during the diploma course will be considered.

Note—II.—While obtaining 50% or 55% marks the fraction of marks of 0.5% or above would be raised to next higher whole number i. e. 54.5% to 54.9% would be raised to 55% marks and 49.5% to 49.9% would be raised to 50% marks.

II—Qualifications for the post of Lecturers in Colleges of Education.

- (a) Good academic record with atleast second class (C in the seven point scale) Master's degree in Education and also Master's degree in a relevant subject from an Indian University or equivalent degree from a foreign University; and
- (b) An M. Phil degree or a recognised degree beyond the Master's level or published work indicating the capacity of a candidate for independent research work. Provided that the requirement of an M. Phil degree or a recognised degree beyond the Master's level as in (b) above will not be essential in the case of a candidate who has obtained high second class (55% marks) or grade B in seven point scale in the Master's degree in Education. However, the candidate will be required to obtain an M. Phil degree or a recognised degree beyond the Master's level

within 8 years of appointment failing which he will not be able to earn future increments till he obtains that degree or gives evidence of equivalent published work of high standard.

(c) Adequate knowledge of Hindi.

Criteria for determining good academic record

For determining good academic record a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately.

The following relaxation will, however, operate:—

- (i) In the case of those candidates who have obtained more than 55% marks at the M. A./M. Sc./M. Com. level and who also possess a Ph. D. degree, the criterion of good academic record will not apply at all.
- (ii) In case of candidates who have obtained 50% marks in M. A./M. Sc./M. Com. and also possess Ph. D. degree and candidates who have obtained 55% marks in M. A./M. Sc./M. Com. and also possess M. Phil degree the requirement of 50% marks will apply only to one of the three lower examinations.
- (iii) In case of candidates who have obtained a first class first in M. A./M. Sc./M. Com. the requirement of obtaining 50% marks will apply in the case of any one of the three lower examinations.

Note.—While obtaining 50% or 55% marks the fraction of marks of 0.5% or above would be raised to next higher whole number i. e., 54.5% to 54.9% would be raised to 55% marks and 49.5% to 49.9% would be raised to 50% marks.

L. M. JAIN,

Commissioner and Secretary to Government, Haryana,
Education Department.